



Background Investigation for
ABC Company Inc

PRE-EMPLOYMENT
BACKGROUND
SPECIALISTS

Applicant: Sample, John Q
SS #: 999-99-9999

Requested By: Janet Moser
Prepared By: JULIE SMITH
Report Date: 01/28/03

***INVESTIGATIVE CONSUMER REPORT OF
THE APPLICANT'S BACK GROUND HISTORY***

EDUCATION

INSTITUTION NAME: University of North Carolina at Asheville

Location: Asheville, NC 828-251-6575
Dates Attended: August 1980 - May 1985
Major: History
Degree / Diploma: Bachelor of Arts

Lisa Jones of the UNC-Asheville registrar's office confirmed the above major. Ms. Jones stated that the applicant attended the school from August 1980 to May 1985 and received the indicated degree.

EMPLOYMENT HISTORY

EMPLOYER NAME: Allstate Insurance Company

Location: Charlotte, NC
Contact: Patricia Daniels
Position: Regional Director
Employment Dates: March 1992 to Present
Ending Title: Regional Sales Manager
Ending Pay: \$65,000 per year plus bonus

Ms. Simpson, the applicant's direct supervisor, confirmed the above dates of employment, position and salary. She stated that the applicant was originally hired because of his excellent performance with his prior employer and that he has more than exceeded the company's performance expectations. She also stated that Mr. Sample's strengths were his interpersonal skills, multitasking and time management. He deals with clients and subordinates very well, is very professional and handles stressful situations very well. Compared with the other Sales Managers of the company, Mr. Sample rated above average in both quality and quantity of his work. Ms. Simpson recommended Mr. Sample very highly and added, "I hate to see him leave. He will be successful wherever he goes."

EMPLOYER NAME: Nationwide Insurance

Location: Monroe, NC
Phone: 1-704-555-9632
Contact: Les Conner
Employment Dates: July 1985 to March 1992
Starting Title: Account Representative
Ending Title: Senior Account Representative
Ending Pay: \$42,000 per year plus bonus
Rehire Eligibility: Yes

The contact provided by the applicant, Les Conner, is no longer with Nationwide Insurance. Beth Nelson of the human resources department confirmed the above dates of employment and that the applicant's position was senior account representative. No further information was provided.

PROFESSIONAL REFERENCE

Barry Latta, Regional Director
Nationwide Insurance
Atlanta, Georgia

HOW LONG HAVE YOU KNOWN THE APPLICANT & IN WHAT CAPACITY?: I hired him in 1985 in our Monroe, NC office, I was the Senior Account Manager. I hired him as an Account Representative. He knew nothing about nothing about the insurance industry, had no past experience with it. He quickly gained the knowledge to be successful in the insurance business while gaining the respect and trust of his clients and his peers.

DESCRIBE THE APPLICANT'S CHARACTER: High integrity. Very loyal. Heart of gold.

DESCRIBE THE APPLICANT'S TRUSTWORTHINESS: He backed me up all the way, even when he disagreed with me, he respected my wishes.

DESCRIBE THE APPLICANT'S STRONG POINTS: Great attitude. Team player. Quick learner. He is not too proud to ask for assistance when it is needed. Tremendously conscientious. Makes sure that each account is handled correctly.

HOW DID THE APPLICANT RELATE TO OTHERS?: Tremendous team player. Very well respected by all of our clients and his peers within the company.

FINAL COMMENTS: I wish we had an opening for the level of position for which John is qualified. We would hire him right now. You won't find a better person. John is a very hard working, conscientious and loyal employee.

CRIMINAL HISTORY

UNION, NC

Search Type: Felony and Misdemeanor, 7 - 10 Years
Court Searched: District and Superior
No Record Found for the AKA's either

DRIVING HISTORY

Driver's License #: 55566778

State Issued: NC

A verification of the applicant's NC driver's license indicates the following:

Violation: Speeding, 10-19 mph over limit
Date: 02/22/1997
Points: 3

Violation: DWI with blood alcohol content of .10% or more
Date: 02/22/1997
Points: 5

Current Status of License: Valid

CREDIT HISTORY

The following is a summary of the above candidate's credit history:

Name on Account: Sample, John Q.
On Record Since: 08/14/1980
Trade Accounts Reporting: 32 accounts listed
Status of Trade Accounts: 28 accounts unrated (8 closed by consumer)
3 accounts unrated (2 closed by consumer)
Public Records: No public records
Inquiries: 3

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End Of Report
